

ORDINANCE NO. 78-B

AN ORDINANCE OF THE TOWN OF STRATTON, KIT CARSON COUNTY, COLORADO, APPROVING THE AMENDED TOWN OF STRATTON HANDBOOK.

WHEREAS, the Town of Stratton, hereinafter referred to as the "Town", is a statutory town as defined by Colorado Revised Statutes, Title 31; and

WHEREAS, Colorado Revised Statutes, 31-15-201(1)(b) gives authority to the governing bodies of municipalities to provide by Ordinance for the regulation of conduct of all Town employees; and

WHEREAS, the Board of Trustees of the Town, hereinafter referred to as the "Board, has determined that the Town Employee Handbook, also referred to as the Town Personnel Manual, should be updated to comply with current state and federal laws; and

WHEREAS, the Board has approved a version as proposed on July 22, 2022;

NOW THEREFORE, BE IT RESOLVED AND ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF STRATTON, KIT CARSON COUNTY, COLORADO:


- Section 1. The Board of Trustees of the Town of Stratton hereby adopts and approves the Town of Stratton Employee Handbook, dated March 18, 2024, which is attached hereto and incorporated herein by reference.
- Section 2. All conflicting ordinances, including any previous personnel policies and procedures, are hereby repealed and replaced by that document referred to in Section 1.
- Section 3. The provisions of this Ordinance, as well as the attached Employee Handbook, are declared to be severable and if any section, sentence, clause, phrase, or language of this Ordinance of the Employee Handbook shall for any reason be held invalid, the remaining sections, sentences, clauses, phrases or language of this Ordinance and the attached Employee Handbook shall remain in full force and effect, it being the legislative intent that this Ordinance shall stand notwithstanding any invalidity or unconstitutionality of any part of the Ordinance or Employee Handbook.

Section 4. The Board finds and declares that this Ordinance and the Employee Handbook attached hereto, is necessary for the immediate preservation of the public peace, health and safety and therefore an emergency exists, and this Ordinance shall be recorded in the book of Ordinance of the Town of Stratton, Colorado, authenticated by the signature of the Mayor and attested to by the Town Clerk under the corporate seal of the Town and shall be published in a public weekly newspaper published within the corporate limits of the Town and shall be in full force and effect upon adoption of this ordinance.

ADOPTED AND APPROVED this 18th day of March, 2024.



(SEAL)



Mayor



Town Clerk